

Information on processing of personal data

in connection with Schouw & Co.'s Annual General Meeting

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1. Introduction

The purpose of this information sheet is to provide you as a shareholder, proxy or adviser with certain information about how personal data is collected, processed and stored in connection with the Annual General Meeting of Aktieselskabet Schouw & Co., company reg. (CVR) no. 63 96 58 12, Chr. Filtenborgs Plads 1, 8000 Aarhus C, Denmark (the "Company").

The Company is the data controller, which means that the Company is responsible for ensuring that your personal data are processed correctly. If you have any questions, please contact the Company on +45 86 11 22 22 or by sending an e-mail to schouw@schouw.dk.

The following sections provide a description of the information which the Company may collect, process and store as well as the purpose and legal basis for such processing.

Sections 2-3 provide certain general information about the notice to convene the general meeting, publication of documents, notice of attendance, appointment of proxy and postal voting, and sections 4-6 address a number of more specific issues, including submission of questions prior to the general meeting, submission of proposals to be considered at the general meeting, the right to speak and ask questions at the general meeting and minutes of the general meeting. Section 7 contains information about the Company's use of a data processor, and section 8 at the end contains certain information about your rights as a data subject.

For more information, see the Company's Cookie and Privacy Policy which is available on the Company's website.

2. Notice of Annual General Meeting

The notice to convene the general meeting of the Company is based on the information registered about you in the register of shareholders, including your name, address and e-mail address, if available. In this connection, the Company will process your personal data for the purpose of convening shareholders to the Annual General Meeting, including to enable shareholders to exercise their fundamental administrative rights at the general meeting.

The notice and agenda will be published and distributed in accordance with applicable legislation and the Company's articles of association, i.e. published as a company announcement through Nasdaq Copenhagen and on the Company's website and sent by letter to all shareholders who are recorded in

the register of shareholders at the time of print-out of the notice of the meeting or who have so requested.

When the notice to convene is published, certain other documents of relevance to the general meeting will be published on the Company's website, including the complete proposals and forms for appointment of proxy or postal voting.

The notice and agenda will be available on the website for a period of five years, and the other documents will be available on the website up to the date of the Annual General Meeting.

The Company may store the notice and agenda, the complete proposals and proxy and postal vote forms until it is no longer necessary for the Company to store such information for the purpose of pursuing the interests of the Company and its shareholders.

3. Notice of attendance, appointment of proxy and postal voting

When you as a shareholder give notice that you and possibly your adviser will attend the general meeting or you appoint a third-party proxy, the Company will issue an admission card, which will contain certain personal data about you, the proxy and/or adviser, if any, including name, address, e-mail address and shareholding. Admission cards will be made available electronically or will be sent by e-mail or by regular mail.

The notice of attendance involves processing of your personal data by the Company on the basis of the information registered about you in the register of shareholders. Your personal data will also be processed if you issue a proxy with instructions or a proxy to the Board of Directors or vote by post. Similarly, your personal data will be processed if you vote at the general meeting.

If you issue a proxy to a third party and/or give notice of an adviser's attendance, the Company will collect and process their personal data (name and address). The purpose of collecting and processing the data is to ensure that the relevant persons will have access to attend the Company's general meeting and be able to exercise the relevant rights.

The Company may store information about attendees, proxies and postal votes until it is no longer necessary for the Company to store such information for the purpose of pursuing the interests of the Company and its shareholders, at which time it will be deleted.

4. Submission of questions or consideration of proposals prior to the general meeting

If you submit written questions or requests for specific matters to be included on the agenda prior to the general meeting, you must document your status as a shareholder or proxy, and your personal data will be collected and processed for that purpose. In this connection the Company will collect and process your personal data based on its legitimate interest of being able to identify you so that you may exercise your right as a shareholder to submit questions or to have proposals included on the agenda.

If questions are answered in writing, the questions together with your name and the Company's answers will be presented at the general meeting. If your request to have a specific matter included on the agenda satisfies the requirements, the proposal and your name will be included (i) on the agenda and in the complete proposals and (ii) in proxy and postal vote forms, which will subsequently be published in accordance with the applicable rules.

The Company may store information about questions and proposals submitted, until it is no longer necessary for the Company to store such information for the purpose of pursuing the interests of the Company and its shareholders, at which time it will be deleted.

5. Right to speak and ask questions at the general meeting

If you choose to take the floor at the general meeting, for instance, to ask questions to the report of the Board of Directors or the annual report, you may be asked to document your status as a shareholder or proxy. Your personal data will be collected and processed in that connection based on the Company's legitimate interest of being able to identify you so that you may exercise your right to speak and ask questions at the general meeting.

6. Webcast and photography at the general meeting

If the Company decides to video record and livestream the general meeting to the internet, information to that effect will be provided in the notice to convene the general meeting. Shareholders attending in person will also be informed of whether the general meeting will be livestreamed.

Any such video recording would be webcast live from the investor portal on the Company's website, and the recording may also be available on demand via the investor portal following the general meeting. The audiovisual recording will generally show the stage and podium of the general meeting, but it cannot be ruled out that a few short video sequences will show the group of shareholders present.

Both images and audio recordings will be made public if you choose to take the floor at the general meeting. In that situation, it will not be possible to refuse the audiovisual recording and it will signify your consent to the Company collecting, processing and using your personal data, including your name and image, in connection with the video recording.

In addition, a limited amount of photographs will be taken for the purpose of the Company referring to the general meeting, for example, on LinkedIn. Basically, these will involve general situation photos, such as photos showing the stage and the podium, or all or parts of the attending group of shareholders present and not images of individuals. By attending the general meeting, you consent to the Company collecting, processing and using your personal data in connection with the photo recordings.

7. Minutes of the general meeting

After the general meeting, the Company will draw up minutes of the proceedings at the general meeting, and in addition to the original collection and processing of your personal data, for instance if you submit proposals or exercise your right to speak at the general meeting, further processing of your personal data may take place.

The minutes must be prepared in accordance with the Danish Companies Act, and the processing would thus take place to comply with a statutory requirement. If you submit a proposal for inclusion on the agenda, you cannot refuse to have your name appear in the notice convening the general meeting, nor can you refuse any mention thereof in the minutes. When prepared, the minutes of the general meeting will be made available at the Company's offices for inspection by other shareholders.

The Company may store the minutes of the general meeting until it is no longer necessary for the Company to store such information for the purpose of pursuing the interests of the Company and its shareholders, including for the purpose of documenting the proceedings and resolutions passed at the general meeting. This means that minutes will not be deleted.

8. Use of data processors

Computershare A/S, Lottenborgvej 26D, 1st floor, 2800 Kgs. Lyngby, Denmark (the “Data Processor”) will process your data on behalf of the Company. As a general rule, the processing will take place in Denmark. The Company and the Data Processor have entered into a data processing agreement, among other things, to ensure that the Data Processor has implemented appropriate technical and organisational measures to safeguard your personal data. The Data Processor will have access to and will also process your personal data outside the EU/EEA based on the EU-U.S. Privacy Shield or the standard data protection clauses adopted by the European Commission.

9. Your rights

For more information about your personal data stored and processed by the Company, please contact the Company at schouw@schouw.dk. In addition, you can always object to the Company’s processing of your personal data and request rectification or erasure of your personal data. If you wish to object to the processing of your personal data, or if you wish to have your personal data rectified, please contact the Company at the above-mentioned e-mail address. If you wish to complain about the Company’s processing of your personal data, please contact the Danish Data Agency.

Aarhus, 21 March 2022

Aktieselskabet Schouw & Co.