

Statement on Corporate Social Responsibility 2017

Human Rights

BORG Automotive have full respect of countries sovereignty, and we are compliant with the rules and legislations in the countries we operate.

BORG Automotive are following the Human Rights in terms of our employees. We have in 2017 been actively working on integrating this deeper in our supply chain and have made an action plan for further progress. Our far-east suppliers can only be certified by signing a code of conduct, where they promise to comply with the Human Rights and UK Modern Slavery Act 2015.

We will in 2018 continue this work and consider the possibility of having the rest of our suppliers to sign the code of conduct.

Social Conditions

Responsibility is one our fundamental values, and it is in the company's nature to focus on the wellbeing of our employees. We help our employees, if they are struck by illness or if they have a problematic familiar situation at home. We also do whatever we can to help if any of our employees is having problems with alcohol. We strive to include people with handicaps in our workforce, and are aware of our responsibility in the society. In our policies we describe in detail what this means in our company.

In 2018 we will work on reducing the sickness absence, and reduce accidents related to work, measured by LTIR (lost time injury rate).

Environment and climate

The company work together with both suppliers and customers to improve the climate conditions and we strive to encourage these to reduce the CO2 emission and material consumption. As an example, we are currently testing whether we can reuse the boxes we use to ship the goods to the customers. A big customer is sending back the boxes to us after use and we are analysing how many we can reuse and if it is a sustainable solution.

Compared to production of original automotive parts remanufacturing is supportive of sustainability by decreasing CO2 emission by up to 80% and material consumption by up to 90%.

Remanufacturing is part of circular economy where resources are recycled and in contrast to the linear economy where resources are consumed. Being part of the global recycling industry, it is natural for the company to have focus on continuous improvement of resource and energy consumption which supports the green profile of the company.

We also work internal on reducing energy. According to our corporate responsibility strategy one of the goals is to "reduce energy consumption" and another is "reduce waste and purchased packaging material." These strategic goals are attached to specific initiatives we will be worked on continuously in 2018. In 2018 we also will investigate the possibility to install solar cells on part of the roof of the factory in Poland.

Anti-corruption and business ethics

BORG Automotive does not accept bribery in any form, and have a clear policy about this. Because we are founded on our values improving the business ethics is crucial for us. In 2018 we will implement an e-learning tool to pinpoint the importance of this subject and to help our employees understand exactly how to behave when working for BORG Automotive.