

# CR Activities 2017

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## Up-coming and completed

### Extraordinary CR Activities

In Denmark GPV supported aid organizations (the Red Cross) by collecting used clothes from all employees and donating office furniture for their secondhand shops.

GPV Asia has donated medicine to southern part of Thailand in relation to a flood and sports equipment to some schools.

In Mexico GPV has donated medicine two times. First at the earth quake in the south of Mexico and then at the earth quake near Mexico city.

These activities are to consider as ad hoc, meaning that they are not planned in advance but an expression for GPV's willingness to participate as an active player when needs occur in the surrounding community.

### Working Environment

In 2017 employees from the welding department in M-DK participated in a course to update their knowledge about air pollution and other safety risks related to welding.

By mapping working accidents on each site we have experienced the highest level of accidents on our mechanic sites. In order to reduce the number of working accidents we will focus on education within health and safety.

### Human Rights

Concerning human rights we have in 2017 focused on our main suppliers, to map to what extend they comply with this as it appears from the UN Global Compact. This has not let to any questionable circumstances.

In 2018 we will continue focusing on this subject and take it a step further by extending the focus on human rights in the assessment questionnaire when auditing our suppliers.

### Corruption, Anti Bribery and Business Ethics

A new e-learning tool is developed in 2017 to educate all relevant employees in anti-corruption and business ethics.

This tool is to be implemented primo 2018 and in the future all new employees with external relations (customers, suppliers, authorities etc.) as well as managers will accomplish this e-learning lessons as a part of the introduction program.

## Environmental Issues

GPV has no material outstanding environmental issues. In 2018 we continue striving for reducing energy consumption by 10% relative to revenue from 2016 to 2020. Related to that, a project for replacing lighting for LED in Electronics DK has been planned in 2018.

## Gender composition among Management

According to the GPV CR Policy we do not consider gender as a parameter related to employment or promotion of employees – neither related to management positions.

The actual gender composition among the Management shows a division of 38% female / 62% male.

## GPV CR Index

INDEX	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	2016	2017
Employees								
Injuries (Injuri Serverity Rate)	100	77	61	79	45	71	63	84
Environment								
Electricity kWh	100	92	95	84	63	63	64	56
Water m3	100	85	93	110	146	99	93	96
Recycling								
Hazardous waste send to disposal	100	126	94	95	28	70	60	75
Metal send to recycling	100	85	74	69	38	38	36	34
Paper send to recykling	100	69	30	65	49	29	37	57